

Riverside Unified School District

SALARY SCHEDULE FOR CLASSIFIED EMPLOYEES

Effective July 1, 2023 (+5.00%)

BOARD APPROVED 11/16/23

Salary Range	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5
		Hourly	Hourly	Hourly	Hourly	Hourly
3	General Helper I	18.541	19.467	20.440	21.462	22.535
4		18.608	19.538	20.516	21.542	22.619
5		18.710	19.646	20.627	21.658	22.742
6	Cafeteria Worker I	18.878	19.822	20.814	21.855	22.948
7		19.177	20.136	21.143	22.200	23.310
8	Cafeteria Worker II Clerk Community Assistant General Helper II Instructional Assistant Nutrition Specialist Assistant	19.422	20.393	21.413	22.483	23.607
9		19.655	20.638	21.669	22.752	23.890
10	Alt. Ed. Learning Lab Asst. - Medical/Dental Alt. Ed. Learning Lab Asst. - Office Occupations Alt. Ed. Learning Lab Asst. - Screen Print Alt. Ed. Learning Lab Asst. - Store Operator Alt. Ed. Learning Lab Asst. - Video Production Cafeteria Worker III Instructional Assistant - Computer Resources Instructional Assistant -Store Operator Resource Assistant	20.155	21.162	22.220	23.332	24.498
11	Community Assistant - Bilingual Food Production Worker Instructional Assistant - Bilingual	20.661	21.694	22.779	23.918	25.113
12	Alt. Ed. Learning Lab Asst. Alt. Ed. Learning Lab Asst. - Electronics Bindery Worker I Cafeteria Worker IV Garment/Merchandise Graphics Operator Instructional Assistant - Preschool Instructional Media Services Assistant I Office Assistant I Satellite/Delivery Operator	21.150	22.208	23.317	24.484	25.708

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	Senior Food Production Worker					
13	District Community Assistant - Title I Nutrition Services Clerk Reprographics Operator Senior Food Production Worker II	21.701	22.787	23.926	25.122	26.378
14	Bilingual Assessment Center Clerk Bindery Worker II District Receptionist Driver/Community Assistant Elementary Kitchen Operator Food Distribution Expediter General Maintenance Worker I Instructional Assistant - Head Start Instructional Assistant- Infant Care Instructional Assistant - Special Education I Instructional Program Assistant	22.227	23.338	24.506	25.731	27.019
15	Family and Community Resource Liaison Food Production Lead Nutrition Services Catering Assistant Registrar I Student Assistant Plan (SAP) Prevention Assistant	22.383	23.501	24.676	25.910	27.206
16	Alt. Ed. Learning Lab Asst. - Technology Alternative Education Library/Media Assistant Custodian Custodian - Carpet/Floor Crew District Records Clerk Elementary Library/Media Assistant Family and Community Resource Liaison - Bilingual Grounds Maintenance Worker Instructional Media Services Assistant II Maintenance Utility Worker Occupational Trainer Office Assistant II	22.950	24.098	25.303	26.568	27.896

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	Preschool/Community Assistant Projects Office Assistant School Office Assistant Secondary Library/Media Assistant					
17	Attendance Assistant I Bilingual Language Evaluator Child Welfare and Attendance Investigator Instructional Assistant - Special Education II Instructional Assistant - Special Ed. II - Sign Language Health Assistant Registrar II Sign Language Interpreter Transcriber - Visually Impaired Translator	23.502	24.677	25.911	27.207	28.567
18	Administrative Secretary I Athletic Equipment Set-up Worker Campus Supervisor Career Guidance Assistant Electronic Data Mgmt. Systems (EDMS)/Records Clerk General Maintenance Worker II Human Resources Office Assistant Pool Technician Senior Occupational Trainer	24.082	25.286	26.550	27.878	29.271
19	Account Clerk I Attendance Assistant II Human Resources Assistant Intensive Behavior Interventions Assistant Stockroom/Mailroom/Delivery Driver	24.699	25.934	27.231	28.593	30.022
20	Assistant Principal's Secretary Grounds Equipment Operator I Head Custodian Lead Custodian	25.305	26.570	27.899	29.294	30.759

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	Purchasing Assistant					
21	Account Clerk II					
	Accounting Assistant - High School					
	Business Services Assistant					
	General Maintenance Worker III	25.964	27.262	28.625	30.056	31.559
	Maintenance Coordinator-Dispatcher					
	Nutrition Center Storekeeper/Delivery Driver					
	Nutrition Services Assistant					
22	Assessment Technician					
	Communications Trades Maintenance Worker					
	Digital Copy System Operator I					
	District Translator					
	Elementary School Principal's Secretary					
	Employee Benefits Assistant					
	Grant Development Technician					
	Grounds Equipment Operator II					
	Guidance Technician					
	Inventory Control Specialist					
	Lead Grounds Maintenance Worker I	26.600	27.930	29.327	30.792	32.332
	Lead Library/Media Assistant					
	Lead Mail Clerk					
	Media Production Technician					
	Mechanical Trades Maintenance Worker					
	Nonpublic School/Agency Technician					
	Printing Technician					
Program Compliance Technician						
Pupil Services/SELPA Technician						
Refuse & Compactor Vehicle Equipment Operator						
Transportation Assistant						
Use of Facilities Coordinator						
23	Custodial Operations Assistant					
	Custodial Operations Utility Worker					
	Instructional Program Technician - Deaf & Hard of Hearing (DHH)	27.252	28.614	30.045	31.546	33.123

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	Instructional Technology Technician Program Technician - Assistive/Augmentative Technology					
24	Administrative Secretary II Attendance Technician Budget Technician I Digital Copy Systems Operator II Middle School/AACES Principal's Secretary Nutrition Services Utility Worker Storekeeper	27.613	29.018	30.496	32.024	33.643
25	Aquatic Facility Operator Automotive Mechanic I Buyer I Computer Operator Hardscape Technician Heavy Equipment and Refuse Operator Irrigation Worker Stockroom Clerk - Stores/Receiving Welder Mechanic I	28.304	29.742	31.249	32.840	34.490
26	High School Principal's Secretary	29.018	30.496	32.024	33.643	35.364
27	Automotive/Welder Mechanic II Food Production Equipment Technician Integrated Pest Management Technician Lead grounds Maintenance Worker II Lead Irrigation Worker Mail Warehouse Specialist Painter Payroll Technician Plumber I Procurement Specialist Pupil Services Specialist - Transfers	29.742	31.249	32.840	34.486	36.241
28	Benefits Specialist Budget Technician II Business Machines Technician	30.496	32.024	33.643	35.364	37.154

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28	Communications and Public Relations Specialist	30.490	32.024	33.049	35.304	37.154
	Special Maintenance Worker					
	Transportation Lead Person					
29	Carpenter					
	Electronics Technician	31.249	32.840	34.490	36.241	38.067
	Help Desk Assistant					
	Network Technician					
30	Human Resources Technician					
	Job Development Specialist					
	Nutrition Services Systems Specialist					
	Occupational Therapy Assistant	32.024	33.643	35.364	37.154	39.034
	Special Equipment Mechanic					
	Speech Language Pathology Assistant					
31	Student Health Care Specialist					
	Accounting Technician					
	Electrical and Building Automation Controls Technician					
	HVAC&R and Building Automation Controls Technician					
	Maintenance & Operations Specialist - Business Machines					
	Maintenance & Operations Specialist - Carpentry Shop	32.840	34.490	36.241	38.067	40.009
	Maintenance & Operations Specialist - Electronics Shop					
	Maintenance & Operations Specialist - Fleet Services					
Maintenance & Operations Specialist I - Paint Shop						
32	Maintenance & Operations Specialist - Special Maint.					
	Plumber II					
	Certified American Sign Language Interpreter					
	Data Quality Technician - Human Resources/Special Education					
	Data Quality Technician - Technology Services	33.643	35.364	37.154	39.034	40.997
	Integrated Pest Management Specialist					
	Lead Payroll Technician					
	Senior Job Development Specialist					
	Claims, Insurance, and Facilities Use Technician					
	Communications Technician					

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33	Credential Technician	34.490	36.241	38.067	40.009	42.027
	Learning Management System Specialist					
	Maintenance & Operations Specialist II - Electrical					
	Maintenance & Operations Specialist II - HVAC&R Prevent. Maint.					
	Maintenance & Operations Specialist II - Plumbing & Aquatic					
34	Safety Technician Senior Accounting Technician	35.364	37.154	39.034	40.997	43.086
35	Accountant	36.241	38.067	40.009	42.027	44.164
	Graphic Design and Digital Content Specialist Maintenance and Operations Project Coordinator					
36	Help Desk Analyst I	37.154	39.034	40.997	43.086	45.257
	Workers' Compensation Technician					
37	Nutrition Specialist	38.067	40.009	42.027	44.164	46.397
38	Help Desk Analyst II	39.034	40.997	43.086	45.257	47.558
39	Assistive Technology (AT) Specialist	40.009	42.027	44.164	46.397	48.740
	Classified Liaison - PGS					
	Lead Accountant					
40	Help Desk Analyst III	40.997	43.086	45.257	47.558	49.957
41	Programmer/Analyst I	42.027	44.164	46.397	48.740	51.222
42		43.086	45.257	47.558	49.957	52.488
43		44.164	46.397	48.740	51.222	53.810
44		45.257	47.558	49.957	52.488	55.144
45		46.397	48.740	51.222	53.810	56.527
46	Computer Applications Specialist - Technology Services Programmer/Analyst II	47.558	49.957	52.488	55.144	57.930
47		48.740	51.222	53.810	56.527	59.395
48	Occupational Therapist	49.957	52.488	55.144	57.930	60.890
49	Analyst/Project Leader	51.222	53.810	56.527	59.395	62.395
	Student Assistant Plan (SAP) Counselor					

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**** Effective July 1, 2016, longevity pay is paid monthly as part of the employee's regular pay beginning with the 6th year of service. A unit member is eligible after he/she has completed 5 years of continued service. Longevity is calculated in the following schedule:**

- Year 6-10 = 2.5% of your current salary step**
- Year 11-15 = 5% of your current salary step**
- Year 16 + = 7.5 % of your current salary step**